

<b>JOB TITLE</b>	<b>MANAGER, STAFF ENGAGEMENT</b>
<b>Recruitment Ref #</b>	<b>JD-SE102</b>
<b>Location</b>	Staff Engagement Department
<b>Start Date</b>	February 2023
<b>Hours</b>	35 hours per week as scheduled. May be required to work outside of regular working hours.
<b>Responsibilities</b>	Under the direction of the Deputy CEO Corporate Services, is responsible for the management of human resource functions, including identifying human resource needs and priorities, recruitment, organizational learning, training and development, labour relations, occupational health and safety, and wellness. Provides professional advice and support to managers and staff on a variety of personnel issues including staff engagement and performance measurement. Provides leadership in creating a positive work environment that will motivate staff to achieve organizational goals. Leads the Staff Engagement Department. Actively and efficiently supports Vaughan Public Libraries' Mission, Vision and Corporate Values.
<b>Requirements</b>	<ul style="list-style-type: none"> <li>• University degree in Business, Human Resources, or suitable equivalent</li> <li>• Certified Human Resource Professional designation (CHRP, CHRL, or CHRE)</li> <li>• Minimum 5 years of related experience at a senior level in the development of human resources programs and processes, preferably in a unionized organization.</li> <li>• Excellent interpersonal, problem-solving, decision-making, time management, and presentation skills, including excellent oral and written communication skills</li> <li>• Knowledge of relevant employment legislation</li> <li>• Demonstrated ability to maintain a high level of integrity and confidentiality</li> <li>• Competency in computer literacy utilizing MS Office software applications</li> </ul>
<b>How to Apply</b>	<p>Applicants for this position must submit an up-to-date resume, accompanied by a covering letter stating the position and Recruitment Reference #JD-SE102. Incomplete submissions will not be accepted.</p> <p>Applications should be addressed to: Christine Fiorini, Deputy CEO Corporate Services, Recruitment Office, Vaughan Public Libraries, 2191 Major Mackenzie Drive, Vaughan, Ontario L6A 4W2. Submissions are accepted by email at: <a href="mailto:vpjjobs@vaughan.ca">vpjjobs@vaughan.ca</a>.</p>
<b>Closing Date of Posting</b>	<b>NO LATER THAN MONDAY, JANUARY 30, 2023</b>
<b>For Further Information</b>	Contact Christine Fiorini, Deputy CEO Corporate Services, at 905-653-7323, extn. 4607.
<b>Other</b>	<p>In order to qualify for permanent employment within any department or service location with the Vaughan Public Library Board, an applicant must not be related to any member of staff of that department or service location.</p> <p>Vaughan Public Libraries aspires to employ a staff that fully represents the diversity of the community we serve. Vaughan Public Libraries is committed to equity in its policies, practices, and programs, and we support diversity in our services to the public, our staff complement and in the work environment. All qualified individuals who would contribute to the further diversification of our organization are encouraged to apply.</p> <p>Vaughan Public Libraries is committed to the principles of the Accessibility for Ontarians with Disability Act (AODA). As such, we strive to make our recruitment, assessment, and selection process as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact <a href="mailto:vpjjobs@vaughan.ca">vpjjobs@vaughan.ca</a>. Vaughan Public Libraries is also committed to ensuring that confidentiality is maintained throughout all aspects of the recruitment cycle.</p> <p>Vaughan Public Libraries has implemented a <a href="#">mandatory</a> vaccination requirement for all its employees. Proof of full vaccination will be required upon receiving a conditional offer of employment. Vaughan Public Libraries will comply with its human rights obligations, make exceptions for applicable medical conditions and accommodate employees legally entitled to accommodation.</p>