

MINUTES OF LIBRARY BOARD MEETING

Thursday, October 23, 2025 – 7:00 pm

Pierre Berton Resource Library

Gary Sangha
Chair

Antonella Nicaso
Vice Chair

Chris Ainsworth
Trustee

Sara Camilleri
Trustee

Denise Da Ros-Presutti
Trustee

Steven Del Duca
Trustee

Mario Ferri
Trustee

Lauri Hewitt
Trustee

Marilyn Iafrate
Trustee

Cini Joseph
Trustee

Manjit Kaur
Trustee

Gila Martow
Trustee

Palma Pallante
Trustee

Loreta Pavese
Trustee

Mario Racco
Trustee

Adriano Volpentesta
Trustee

Present: G. Sangha (Chair), C. Ainsworth, S. Camilleri, S. Del Duca (to 7:15 pm), M. Ferri, L. Hewitt, M. Iafrate, C. Joseph, M. Kaur, G. Martow, A. Nicaso, P. Pallante, L. Pavese, M. Racco, A. Volpentesta (to 8:48 pm)

Regrets: D. Da Ros-Presutti

In Attendance: M. Singleton, Chief Executive Officer
 A. Dowiat Vine, Deputy CEO, Growth & Communications
 C. Fiorini, Deputy CEO, Corporate Services
 L. McDonough, Deputy CEO, Customer Experience
 P. Yovdoshuk, Recorder

1. **CALL TO ORDER**

As there was a quorum at 7:06 pm, the Chair called the meeting to order.

2. **VPL LAND ACKNOWLEDGEMENT**

3. **DISCLOSURE OF INTEREST**

There were no disclosures of interest.

4. **ADOPTION OF AGENDA**

4.1 **Items to be Added or Deleted**

There were no items to be added or deleted.

4.2 **Motion to Adopt the Agenda**

MOTION: THAT the agenda be adopted as presented.

MOVED BY: M. Racco

SECONDED BY: M. Ferri

MOTION CARRIED.

5. **ADOPTION OF MINUTES OF BOARD MEETING OF SEPTEMBER 18, 2025**

MOTION: THAT the minutes of Board Meeting of September 18, 2025 be adopted as presented.

MOVED BY: L. Hewitt

SECONDED BY: M. Iafrate

MOTION CARRIED.

6. **COMMUNICATIONS**

6.1 Library Articles

6.2 News Clippings – September 2025

MOTION: THAT the Board receive the Communications.

MOVED BY: C. Joseph

SECONDED BY: A. Volpentesta

MOTION CARRIED.

S. Del Duca left the meeting.

7. REPORTS

7.1 Management Report for September 2025 and YTD Performance Indicators

MOTION: THAT the Board receive the Management Report for September 2025 and YTD Performance Indicators.

MOVED BY: M. Ferri
SECONDED BY: A. Nicaso
MOTION CARRIED.

7.2 Social Impact Study: An Innovative Approach to Measuring the Value of Library Services

A. Dowiat Vine, Deputy CEO, Growth & Communications, provided a presentation to the Board. Discussion ensued following the presentation.

MOTION: THAT the Board receive for information the *Social Impact Study: An Innovative Approach to Measuring the Value of Library Services*.

MOVED BY: M. Ferri
SECONDED BY: C. Ainsworth
MOTION CARRIED.

7.3 Personnel & Policy Committee Meeting

7.3.1 Minutes of Personnel & Policy Committee Meeting of October 3, 2024

MOTION: THAT the Board receive the minutes of the Personnel & Policy Committee Meeting of October 3, 2024.

MOVED BY: P. Pallante
SECONDED BY: A. Nicaso
MOTION CARRIED.

L. Hewitt, Chair, Personnel & Policy Committee, provided information to the Board regarding amendments made to the following Board policies.

7.3.2 Code of Conduct

MOTION: THAT the existing Code of Conduct in Attachment 1 be repealed,

AND THAT the revised Code of Conduct in Attachment 2 be approved as recommended by the Personnel & Policy Committee.

MOVED BY: M. Iafrate
SECONDED BY: M. Ferri
MOTION CARRIED.

7.3.3 Privacy Statement

MOTION: THAT the existing Privacy Statement in Attachment 1 be repealed,

AND THAT the updated Privacy Statement in Attachment 2 be approved as recommended by the Personnel & Policy Committee.

MOVED BY: C. Joseph
SECONDED BY: G. Martow
MOTION CARRIED.

7.3.4 Copyright Policy

MOTION: THAT the existing Copyright Policy in Attachment 1 be repealed,

AND THAT the revised Copyright Policy in Attachment 2 be approved as recommended by the Personnel & Policy Committee.

MOVED BY: C. Ainsworth
SECONDED BY: P. Pallante
MOTION CARRIED.

7.3.5 Records Retention Policy

MOTION: THAT the existing Records Retention Policy in Attachment 1 be repealed,

AND THAT the revised Records Retention Policy in Attachment 2 be approved as recommended by the Personnel & Policy Committee.

MOVED BY: A. Nicaso
SECONDED BY: C. Joseph
MOTION CARRIED.

7.3.6 Elections Policy

MOTION: THAT the existing Elections Policy in Attachment 1 be repealed,

AND THAT the revised Elections Policy in Attachment 2 be approved as recommended by the Personnel & Policy Committee.

MOVED BY: M. Iafrate
SECONDED BY: L. Pavese
MOTION CARRIED.

8. IN-CAMERA MEETING**8.1 Motion to Move In-Camera**

MOTION: THAT the meeting move In-Camera.
MOVED BY: C. Joseph
SECONDED BY: A. Volpentesta
MOTION CARRIED.

The meeting moved In-Camera at 8:23 pm.

CLOSED SESSION**8.3 Motion to Return to Open Session**

MOTION: THAT the meeting return to Open Session.
MOVED BY: L. Pavese
SECONDED BY: M. Kaur
MOTION CARRIED.

The meeting returned to Open Session at 8:56 pm.

OPEN SESSION

8.4 Motion to Ratify all Actions Taken In-Camera

MOTION: THAT the Board ratify all actions taken In-Camera.
Moved BY: L. Pavese
SECONDED BY: C. Joseph
MOTION CARRIED.

9. UPCOMING EVENTS AND MEETINGS**Site Dedication for West Woodbridge Library**

Tuesday, October 28, 2025 - 6:00 pm

Site of West Woodbridge Library, west entrance of Father Emmanuel Bulfon Community Centre

Budget & Finance Committee Meeting

Thursday, November 20, 2025 – 6:30 pm

Woodbridge Library

Library Board Meeting

Thursday, November 20, 2025 – 7:00 pm

Woodbridge Library

Staff Appreciation Event

Friday, November 21, 2025 – 6:00 pm

Civic Centre Resource Library

Intellectual Freedom Lecture with James Turk, Director of Center for Free Expression at Toronto Metropolitan University

Thursday, November 27, 2025 – 7:00 pm to 8:30 pm (Virtual)

Details here: [Intellectual Freedom with Professor James L. Turk - Vaughan Public Libraries](#)**City of Vaughan SantaFest Parade**

Saturday, November 29, 2025 – 11:00 am

Canada's Wonderland (location TBD)

Library Board Meeting/Dinner

Wednesday, December 17, 2025 – 6:00 pm

Location to be determined

10. ADJOURNMENT

The meeting adjourned at 9:02 pm, on a motion by L. Pavese, seconded by M. Ferri.

Board Chair

Secretary-Treasurer